



# Arlington Public Schools Strategic Plan

## MISSION

*Arlington Public Schools educates all students, preparing and inspiring them to graduate and seek their full potential as lifelong learners.*

## MOTTO

*Educate · Prepare · Inspire*

## OUR VALUES

**Culture of Equitable Practices** – We will use opportunity and supports for learning and remove barriers to learning for EACH student.

**Collective Responsibility** – Everyone shares responsibility for fostering a positive and safe school culture/environment as well as taking care of Arlington Public Schools' equipment and facilities.

**Continuous Improvement** – Ongoing accountability for measurable cycles of improvement and continuous improvement of all programs and services is expected and supported through professional development.

**Collaborative Culture** – We will engage in meaningful collaboration through Professional Learning Community (PLC) activities. We believe that students also learn well in a collaborative environment.

## GOAL AREAS

### 1. **Student Learning and Achievement**

Students will engage in learning that is rigorous, research-based and focused on successful grade level transitions leading to graduation and further life pursuits by making at least one year of growth annually and meeting or exceeding standards.

#### **Learning and Achievement Metrics**

- Percentage of all students making a minimum of one year of growth from beginning to end of school year
- Percentage of third grade students reading at grade level by the end of the year
- Percentage of eighth grade students successfully completing all courses
- Percentage of ninth grade students on track for completing 24-credits
- Number of eligible early high school credits earned by students during eighth grade
- Number of students earning college credits, industry-recognized certifications and CTE completer courses
- Graduation rates
- Number of students planning to enroll in post-secondary education (career training, military service and college)

## **2. Safe and Caring Environment**

We will cultivate and maintain a safe and caring environment that supports a positive culture to increase student achievement by increasing student attendance and extracurricular participation rates and decreasing discipline incidents.

### **Safe and Caring School Culture Metrics**

- Number of in-school and out-of-school suspensions and expulsions
- Number of harassment, intimidation and bullying incidents
- Average daily attendance rate and chronic absence rate
- Number of students participating in extracurricular activities in the secondary level
- Number of visitors who received background checks conducted by the visitor management system
- Number of registered visits at our schools
- Number of safety drills conducted

## **3. Resource Stewardship**

We will align all resources (people, time, money and property) to support equitable learning and achievement for students by making decisions using an equity lens and data.

### **Resource Stewardship Metrics**

- Audit and financial review results
- The level of fund balance
- Rates for staff retention and unfilled positions
- Educational levels and experience of teaching staff
- Evidence of allocating resources based on need
- Utility costs

## **4. Parent and Community Partnerships**

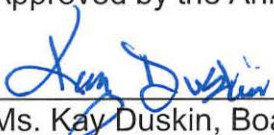
We will engage and encourage parents and our community to partner in the education of students by increasing partnerships, volunteer and engagement opportunities, and communications.


### **Parent and Community Partnerships Metrics**

- Number of partnerships with local community organizations
- Number of registered parent/community volunteers
- Percentage of Naviance use by parents and students
- Number of parents and community members on district committees
- SchoolMessenger communications
- Number of Facebook and website posts

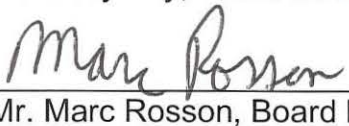
- Number of opportunities and district events provided for parent/community participation and engagement (i.e. Safety Forums, sporting events, concerts, Board meetings, district surveys, etc.)

Approved by the Arlington Public Schools Board of Directors at its August 12, 2019 meeting:

  
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Ms. Kay Duskin, Board Member

  
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Ms. Judy Fay, Board Member

  
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Dr. Jeff Huleatt, Board Member

  
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Mr. Marc Rosson, Board Member

  
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Mr. Jim Weiss, Board Member

Attest:

  
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Dr. Chrys Sweeting, Superintendent