

Name Date

School Evaluator

Criterion 1: Creating a Culture	U	B	P	D
1.1 Develops and sustains focus on a shared mission and clear vision for improvement of learning & teaching.				
1.2 Engages in essential conversations for ongoing improvement.				
1.3 Facilitates collaborative processes leading toward continuous improvement.				
1.4 Creates opportunities for shared leadership.				

Reflection & Support Needed:

Criterion 2: Ensuring School Safety	U	B	P	D
2.1 Provides for physical safety.				
2.2 Provides for social, emotional, and intellectual safety.				

Reflection & Support Needed:

U = Unsatisfactory B = Basic P = Proficient D = Distinguished

Criterion 3: Planning with Data	U	B	P	D
3.1 Recognizes and seeks out multiple data sources.				
3.2 Analyzes and interprets multiple data sources to inform school level improvement efforts.				
3.3 Implements data driven plan for improved teaching and learning.				
3.4 Assists staff to use data to guide, modify, and improve classroom teaching and student learning.				
3.5 Provides evidence of student growth that results from the school improvement planning process.				

Reflection & Support Needed:

Criterion 4: Aligning Curriculum	U	B	P	D
4.1 Assists staff in aligning curricula to state and local district learning goals.				
4.2 Assists staff in aligning best instructional practices to state and district learning goals.				
4.3 Assists staff in aligning assessment practices to best instructional practices.				

Reflection & Support Needed:

U = Unsatisfactory B = Basic P = Proficient D = Distinguished

Criterion 5: Improving Instruction	U	B	P	D
5.1 Monitors instruction and assessment practices.				
5.2 Assists staff in developing required student growth plan and identifying valid, reliable sources of evidence of effectiveness.				
5.3 Assists staff in implementing effective instruction and assessment practices.				
5.4 Evaluates staff in effective instruction and assessment practices.				
5.5 Provides evidence of student growth of selected teachers.				

Reflection & Support Needed:

Criterion 6: Managing Resources	U	B	P	D
6.1 Managing human resources (assignment, hiring).				
6.2 Managing human resources (ongoing professional development).				
6.3 Managing fiscal resources.				
6.4 Fulfilling legal responsibilities.				

Reflection & Support Needed:

U = Unsatisfactory B = Basic P = Proficient D = Distinguished

Criterion 7: Engaging Communities	U	B	P	D
7.1 Communicates with community to promote learning.				
7.2 Partners with families and school community.				
Reflection & Support Needed:				

Criterion 8: Closing the Gap	U	B	P	D
8.1 Identifies barriers to achievement and knows how to close resulting gaps.				
8.2 Demonstrates a commitment to close the achievement gap.				
8.3 Provides evidence of growth in student learning.				
Reflection & Support Needed:				

U = Unsatisfactory B = Basic P = Proficient D = Distinguished

Using the self-reflection data, indicate the criterion you would consider as possible professional growth areas/goals.

1.
2.
3.

Self-Reflection

Please note why you selected the goal areas you did.

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Support Needed:

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