



# Arlington Public Schools Strategic Plan

Adopted by School Board June 14, 2010

## **MISSION:**

Arlington Public Schools educates all students, preparing and inspiring them to achieve their full potential.

## **VISION:**

### **Student Achievement**

- Every Arlington student graduates well prepared and motivated for future education and employment.
- Staff delivers a research-based, challenging, and aligned curriculum in every classroom, using assessment data to improve instruction.
- Students and families are active and integral participants in the learning process.

### **Safe and Caring Environment**

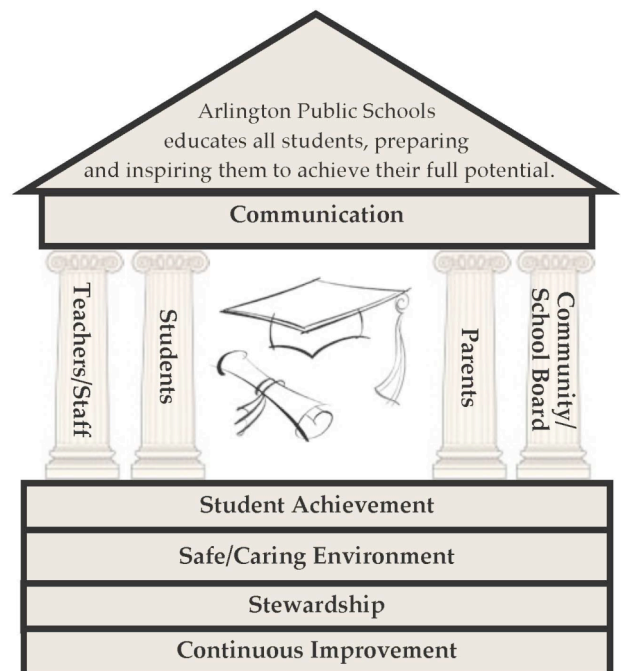
- Everyone shares responsibility for a positive school culture/environment.
- Safe/efficient facilities and equipment are provided.
- Respectful conduct and civility are universally expected.
- Diversity is valued and respected.

### **Stewardship**

- Everyone shares responsibility for the care of Arlington Public Schools equipment and facilities.
- Prudent management of taxpayer investment is expected.

### **Continuous Improvement**

- Continuous improvement of all programs is expected and supported (based on research and data).
- Administrators are accountable for measurable cycles of improvement.
- Clear, consistent, and transparent communication is practiced.



## **COLLECTIVE COMMITMENTS**

These *Collective Commitments* present core beliefs - our strongest values and highest ideals. We pledge to use these *Collective Commitment* statements as guiding principles in all we do that will significantly affect the learning and well-being of students, staff, and school communities. (Evolving statements)

- We accept learning as the fundamental purpose of our schools and District and therefore will examine all practices in light of their impact on student learning.
- We are committed to working together to achieve our collective purpose. We cultivate a collaborative culture through development of high-performing teams.
- We assess our effectiveness on the basis of results rather than intentions. Individuals, teams and schools seek relevant data and information and use that information to promote continuous improvement.

## **LONG RANGE TARGETS:**

- District Target #1:** Through improved instruction, student engagement, and challenging content, increase the graduation rate and prepare students for future learning and employment.
- District Target #2:** Promote and value a shared responsibility for a safe, diverse, and positive culture.
- District Target #3:** Develop and implement practices that manage facilities and resources (both tangible and intangible) with efficiency and prudence.
- District Target #4:** All programs and departments collect and use relevant research and measurable data to continuously improve all practices.

Approved by the Arlington Public Schools Board of Directors at its June 14, 2010, meeting:

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Dr. Jeff Huleatt, Board President

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Ms. Kay Duskin, Board Vice President

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Ms. Ursula Ghirardo, Board Member

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Mr. Bob McClure, Board Member

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Mr. Jim Weiss, Board Member

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Attest: Dr. Kristine McDuffy, Superintendent