

	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20+	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20+
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP 1	STEP II	STEP III	STEP IV	STEP V
Child Nutrition Classification										
Child Nutrition Cook/Baker	20.34	22.21	22.75	23.24	23.70	0.82	1.35	1.83	2.32	2.37
Child Nutrition Cook/Baker Lead	22.09	24.01	24.55	25.02	25.52	0.89	1.45	1.98	2.50	2.55
Child Nutrition Delivery Driver	20.39	22.47	23.07	23.61	24.09	0.82	1.36	1.86	2.36	2.41
Child Nutrition Kitchen Lead	18.70	20.62	21.16	21.66	22.09	0.75	1.25	1.71	2.17	2.21
Child Nutrition Kitchen Worker	17.96	19.79	20.31	20.80	21.21	0.72	1.20	1.64	2.08	2.12
Custodial Classification										
Custodian	22.49	24.58	25.11	25.58	26.10	0.91	1.49	2.03	2.56	2.61
Custodian, Swing Shift	23.05	25.19	25.74	26.22	26.75	0.93	1.53	2.08	2.62	2.67
Custodian/Courier/Warehouse	23.03	25.17	25.69	26.17	26.69	0.93	1.53	2.07	2.62	2.67
Custodian/Courier/Warehouse - Swing Shift	23.60	25.80	26.33	26.83	27.36	0.95	1.56	2.12	2.68	2.74
Custodial/Grounds/Maintenance	25.01	27.19	27.72	28.21	28.77	1.01	1.65	2.24	2.82	2.88
Lead Custodian, Swing Shift, AHS	24.57	26.69	27.23	27.70	28.25	0.99	1.62	2.20	2.77	2.83
Grounds Classification										
Grounds	24.68	26.63	27.16	27.71	28.26	1.00	1.61	2.19	2.77	2.83
Grounds, Trash Truck Driver	24.68	26.63	27.16	27.71	28.26	1.00	1.61	2.19	2.77	2.83
Individual Classification										
Attendance Officer	22.61	24.70	25.25	25.71	26.23	0.91	1.50	2.04	2.57	2.62
Attendance Specialist	24.72	26.99	27.53	28.01	28.57	1.00	1.64	2.22	2.80	2.86
Campus Monitor	20.96	22.70	23.24	23.73	24.20	0.85	1.38	1.87	2.37	2.42
ECEAP Family Serv Specialist: AA Degree	24.72	26.99	27.53	28.01	28.57	1.00	1.64	2.22	2.80	2.86
ECEAP Family Serv Specialist: BA Degree	29.90	32.62	33.16	33.63	34.31	1.21	1.98	2.67	3.36	3.43
ECEAP Family Serv Specialist: MA Degree	30.89	33.74	34.26	34.74	35.44	1.25	2.04	2.76	3.47	3.54
ECEAP Family Services Specialist/Interpreter	30.89	33.74	34.26	34.74	35.44	1.25	2.04	2.76	3.47	3.54
ECEAP Lead Teacher: AA Degree	24.72	27.00	27.53	28.01	28.57	1.00	1.64	2.22	2.80	2.86
ECEAP Lead Teacher: BA Degree	29.90	32.62	33.16	33.63	34.31	1.21	1.98	2.67	3.36	3.43
Facility Monitor	20.47	20.98	21.49	22.00	22.44	0.83	1.27	1.73	2.20	2.24
Interpreter/Brailist/Visually Impaired	22.62	24.70	25.25	25.71	26.23	0.91	1.50	2.04	2.57	2.62
Interpreter/ELL	22.62	24.70	25.25	25.71	26.23	0.91	1.50	2.04	2.57	2.62
Interpreter/Sign Language/Hearing Impaired	22.62	24.70	25.25	25.71	26.23	0.91	1.50	2.04	2.57	2.62
Intervention Specialist	36.30	39.66	40.18	40.67	41.48	1.46	2.40	3.24	4.07	4.15
Job Coach	22.62	23.80	24.33	24.81	25.31	0.91	1.44	1.96	2.48	2.53
Occupational/Physical Therapist Assistant	24.53	26.78	27.32	27.79	28.34	0.99	1.62	2.20	2.78	2.83
School-to-work Coordinator	24.24	26.46	26.98	27.46	28.01	0.98	1.60	2.18	2.75	2.80
Seasonal Labor	14.69	15.98	16.52	16.99	17.33	0.59	0.97	1.33	1.70	1.73
Speech Language Pathologist Assistant	24.53	26.78	27.32	27.79	28.34	0.99	1.62	2.20	2.78	2.83
Work-based Learning Coordinator	24.24	26.46	26.98	27.46	28.01	0.98	1.60	2.18	2.75	2.80
Maintenance Classification										
Maintenance Worker	26.34	28.74	29.29	29.76	30.35	1.06	1.74	2.36	2.98	3.04
Maintenance Worker/Swing Shift	26.99	29.46	30.02	30.50	31.11	1.09	1.79	2.42	3.05	3.11
Maintenance Worker/HVAC Technician/Journey Level	33.05	36.06	36.61	37.08	37.82	1.33	2.19	2.95	3.71	3.78
Maintenance Worker/Journey Level	32.77	35.81	36.35	36.83	37.57	1.32	2.17	2.93	3.68	3.76
Maintenance Worker/Journey Level Swing Shift	33.59	36.71	37.26	37.75	38.51	1.35	2.22	3.00	3.78	3.85
Painter	18.98	20.84	21.38	21.85	22.29	0.77	1.26	1.72	2.19	2.23
Non-certificated Classification										
Non-Cert Instructor	24.72	26.99	27.53	28.01	28.57	1.00	1.64	2.22	2.80	2.86
Nurse Classification										
Health Room Assistant	21.70	23.53	26.51	29.45	30.04	0.88	1.43	2.14	2.94	3.00
Licensed Practical Nurse	25.40	28.19	29.46	32.72	33.38	1.02	1.71	2.38	3.27	3.34
Registered Nurse	34.19	37.25	40.56	43.81	44.69	1.38	2.26	3.27	4.38	4.47
Paraeducator Classification										
Para Educator	19.83	21.57	22.11	22.60	23.05	0.80	1.31	1.78	2.26	2.30
Para Educator - ECEAP	19.83	21.57	22.11	22.60	23.05	0.80	1.31	1.78	2.26	2.30
Para Educator - ELL	19.83	21.57	22.11	22.60	23.05	0.80	1.31	1.78	2.26	2.30
Para Educator - Special Needs/ERC/RR	19.95	21.69	22.24	22.72	23.17	0.80	1.31	1.79	2.27	2.32
Para Educator - Dev. Preschool/Assist	20.07	21.81	22.36	22.84	23.30	0.81	1.32	1.80	2.28	2.33
Para Educator - Journey Level	20.46	22.36	22.88	23.37	23.83	0.82	1.36	1.85	2.34	2.38
Para Educator - Life Skills/EBD/Transitions	21.20	22.94	23.49	23.97	24.45	0.86	1.39	1.89	2.40	2.45
Secretarial-Clerical Classification										
Administrative Assistant	25.24	27.58	28.14	28.65	29.22	1.02	1.67	2.27	2.87	2.92
Secretary I	23.79	25.51	26.03	26.57	27.10	0.96	1.55	2.10	2.66	2.71
Secretary II	22.61	24.70	25.25	25.71	26.23	0.91	1.50	2.04	2.57	2.62
Secretary III	21.46	23.42	23.97	24.44	24.92	0.87	1.42	1.93	2.44	2.49
Technology Classification										
Network Engineer	37.35	38.59	39.42	40.10	40.90	1.51	2.34	3.18	4.01	4.09
Technology Technician	30.52	31.62	32.25	32.92	33.58	1.23	1.92	2.60	3.29	3.36
Transportation Classification										
Bus Driver & Drvr/Trainer & Drvr/Dispatcher	24.74	26.95	27.49	27.97	28.53	1.00	1.63	2.22	2.80	2.85
Bus Driver/Trainer while training Only	27.00	29.22	29.75	30.23	30.84	1.09	1.77	2.40	3.02	3.08
Bus Washer	24.74	26.95	27.49	27.97	28.53	1.00	1.63	2.22	2.80	2.85
Lead Mechanic	31.51	33.98	34.51	35.00	35.65	1.27	2.06	2.78	3.50	3.57
Mechanic/Driver	29.25	31.72	32.25	32.73	33.39	1.18	1.92	2.60	3.27	3.34
Preventative Maint Tech	27.45	28.90	29.43	29.65	30.25	1.11	1.75	2.37	2.97	3.02
Byrnes Performing Arts Center										
BPAC Lead Stage Manager	21.28	22.13	22.57	23.03	23.49	0.86	1.34	1.82	2.30	2.35
BPAC Stage Manager	18.97	19.72	20.11	20.52	20.93	0.76	1.19	1.62	2.05	2.09
BPAC Sound Technician	18.97	19.72	20.11	20.52	20.93	0.76	1.19	1.62	2.05	2.09
BPAC Lighting Technician	18.97	19.72	20.11	20.52	20.93	0.76	1.19	1.62	2.05	2.09
BPAC House Manager	18.97	19.72	20.11	20.52	20.93	0.76	1.19	1.62	2.05	2.09
BPAC Ticket Seller	18.97	19.72	20.11	20.52	20.93	0.76	1.19	1.62	2.05	2.09
BPAC Stage Crew	*STEP 1 WILL BE AT CURRENT MINIMUM WAGE									
BPAC Usher	*STEP 1 WILL BE AT CURRENT MINIMUM WAGE									